### \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For th	ne 2010 calendar year, or tax year beginning	and ending	_	
В	Check i applica	C Name of organization		D Employer identifi	ication number
	Addi chan Nam				
L	chan	ge Doing Business As		20-1	.326922
	Initia retur Term ated	Number and street (or P.U. box if mail is not delivered to street address)	Room/suit		er 296-8800
[	Ame	nded		G Gross receipts \$	2,551,010.
	Appl		15	H(a) Is this a group r	
	pend			for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	
$\overline{\mathbf{I}}$	Tax-ex	tempt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)	(1) or 52	<del>-</del>	list. (see instructions)
		ite: WWW.ENVIRONMENTALINTEGRITY.ORG	(1) 11	H(c) Group exemption	
K	Form o	forganization: X Corporation Trust Association Other	L Yea		State of legal domicile: DC
	art I	Summary			
0	1	Briefly describe the organization's mission or most significant activities: ADV	OCATES	FOR A MORE	EFFECTIVE
Governance		ENFORCEMENT OF ENVIRONMENTAL LAWS.			
Ë	2	Check this box larger if the organization discontinued its operations or dis	sposed of mo	re than 25% of its net as	ssets.
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	7
	4	Number of independent voting members of the governing body (Part VI, line 1	b)	4	7
es	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)			28
¥.	6	Total number of volunteers (estimate if necessary)			0
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		2,416,315.	2,515,542.
ent	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		929.	518.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		49,929.	34,950.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12		2,467,173.	2,551,010.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		91,000.	7,000.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1	0)	1,227,504.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		12,000.	2,465.
×	b	Total fundraising expenses (Part IX, column (D), line 25)	349.		
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		978,566.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,309,070.	2,331,575.
. 60	19	Revenue less expenses. Subtract line 18 from line 12		158,103.	219,435.
Net Assets or Fund Balances			<u></u>	eginning of Current Year	End of Year
Sse	20	Total assets (Part X, line 16)		1,109,759.	1,332,799.
let A	21	Total liabilities (Part X, line 26)		116,515.	120,120.
	ırt II	Net assets or fund balances. Subtract line 21 from line 20		993,244.	1,212,679.
		1 0	lulas and states		
		lities of perjury, I declare that I have examined this return, including accompanying sched it, and complete. Declaration of preparer (other than officer) is based on all information o		-	y knowledge and belief, it is
uuo,	COLLEC	is and complete. Declaration of preparer (other than officer) is based on all fillormation of	i willon prepare	i nas any knowledge.	
Sig	,	Signature of officer		Date	
Her					
1101	0	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid		FRANK H. SMITH	mith	10/11/11 if self-employe	
	arer	Firm's name RAFFA, P.C.		Firm's EIN	-
Use	Only	Firm's address 1899 L STREET NW, SUITE 900			
	_	WASHINGTON, DC 20036		Phone no. 2	02-822-5000
May	the If	RS discuss this return with the preparer shown above? (see instructions)		[ ]	X Yes No

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4d	Other program	services.	(Describe	in Schedule	O.)
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889,250. including grants of \$

2,146,249. Total program service expenses

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) (Revenue \$

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1		
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	Ť		<del> </del>
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			$\vdash$
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	N/	A
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			x
10	credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i> Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	9		
10	Tama III	10		х
11	If "Yes," complete Schedule D, Part V	10		-25
• •	as applicable.		5	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	and the state of t			v
е	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1 le		
·	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			v
16	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		X
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		$\neg$	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
þ	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that	_		
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Х Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \_\_\_\_\_ 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I X 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete X Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer. director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 X 34 Is any related organization a controlled entity within the meaning of section 512(b)(13)? X 35 a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization

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and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O

X

# Part V | Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 31		18	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b		5ng	
С				
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	16. %	5.	
	filed for the calendar year ending with or within the year covered by this return 2a 28			
b		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			· mi
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			1.50
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			1.4
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	456		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year		=1	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	/	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?  N/A	9a	-	
	Did the organization make a distribution to a donor, donor advisor, or related person?  N/A	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a	E F		
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		- 7	
	nerte 1	100		
	Gross income from members or shareholders		20-1	
b	· · · · · · · · · · · · · · · · · · ·	* 		
129	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	2072	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?  N/A	13a		
•	Note. See the instructions for additional information the organization must report on Schedule O.	IJa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the		1	
-	organization is licensed to issue qualified health plans	I III	1.7	
c	Enter the amount of reserves on hand 13c		* .	34
-  4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			000 (	0040;

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ENVIRONMENTAL INTEGRITY PROJECT

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year ..... .... b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Does the organization have local chapters, branches, or affiliates? 10a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b X Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13 X 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise X to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done X 12c X 13 Does the organization have a written whistleblower policy? 13 Does the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Upon request Another's website Own website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ERIC SCHAEFFER - 202-296-8800

Form 990 (2010)

20005

THOMAS CIRCLE, SUITE 900, WASHINGTON,

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Ĭ	(C)		(D)	(E)	(F)			
Name and Title	Average hours per week	-	heck	Pos call			oly)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
LARRY SHAPIRO PRESIDENT	0.50	x		х	Г			0.	0.	0.
ANDREW KLINGENSTEIN	0.30	<u> </u>		^	H	┢	├-	0.	0.	0.
VICE PRESIDENT	0.50	х		x				0.	0.	0.
WESLEY WARREN										
TREASURER	0.50	X		Х				0.	0.	0.
JAMES BLACKBURN	1									
MEMBER	0.30	Х						0.	0.	0.
ANTIGONE DAVIS										
MEMBER	0.30	X						0.	0.	0.
LOUISE DUNLAP										
MEMBER	0.30	X			L.			0.	0.	0.
FREDERICK TUTMAN										
MEMBER	0.30	X						0.	0.	0.
ERIC SCHAEFFER										
EXECUTIVE DIR./SECRETARY	40.00			Х				178,703.	0.	20,193.
		Н								-
		Н	$\dashv$	-						
						Н				
										- —

032007 12-21-10

Section A. Officers, Directors, Tr	ustees, Key E	mple	oyee	s, a	nd l	High	iest	Compensated Employ	rees (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average			Pos				Reportable	Reportable	е	Es	timate	d
	hours per	(c	hecl	c all t	that	app	ıly)	compensation	compensati	on	an	nount o	of
	week							from	from relate			other	
	(describe	irectr		Ιi	1	L		the	organizatio			pensa	
	hours for	ord	<u>8</u>			sated		organization	(W-2/1099-MI	SC)	1	om the	
	related	aşa.	L Lus		   <sub>ജ</sub>	E E		(W-2/1099-MISC)				anizati	
	organizations in Schedule	laal	tiona	l . I	old	je st						d relate	
	O)	Individual trustee or director	Institutional trustee	Offlicer	Key employee	Highest compensated employee	Forme				orga	ınizatio	ns
						$\vdash$	$\vdash$						
					_								
									-				
		$\vdash$		Н		-							_
				Щ					,				
				Н									
		_											
1b Sub-total						<b></b>		178,703.		0.	2	0,19	
c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)								178,703.		0.	2	0,19	<i>3</i> 3.
2 Total number of individuals (including but r	not limited to th	ose	liste	ed ab	oove	e) wł	no re	eceived more than \$100	,000 in reportab	ole			
compensation from the organization												Yes	No
3 Did the organization list any former officer	, director or tru	stee	, ke	/ em	ploy	yee,	or h	nighest compensated er	nployee on		Sug	100	140
line 1a? If "Yes," complete Schedule J for s	such individual										3		X
4 For any individual listed on line 1a, is the si													
and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	Jf	for such individual	**************************		4	X	
5 Did any person listed on line 1a receive or	accrue compei	nsati	ion f	rom	any	unr	elat	ed organization or indiv	idual for services	s	141		i.
rendered to the organization? If "Yes," con	nplete Schedul	e J f	or su	ıch p	oers	son .					5		X
Section B. Independent Contractors													
Complete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	racto	rs t	hat received more than	\$100,000 of cor	npens	ation f	rom	
the organization.							$\neg$	(D)			10		_
<b>(A)</b> Name and business	address							<b>(B)</b> Description of s	ervices	С	Comper	<i>)</i> Isation	ı
THE HASTINGS GROUP, 1901	N. FORT	<u>r 1</u>	1YE	IR.	DF	R.,	,						
#1012, ARLINGTON, VA 222	09							PUBLIC RELAT	IONS		10:	2,72	28.
•							-			-			
							4						
	85						T						
2 Total number of independent contractors (		ot lir	mite	d to	tho	se lis	sted	l above) who received m	ore than				Ž.
\$100,000 in compensation from the organi	zation >				1	L				54 XE		200	

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P	art V	/III	Statement of Revenue						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts		b c d e f	Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f: \$	1b 1c 1d 1e	515,542.	2,515,542.			
Program Service Revenue	2	a b c d e	All other program service revenue  Total. Add lines 2a-2f		Business Code				
	3 4 5	ı	Investment income (including dividend other similar amounts) Income from investment of tax-exemp Royalties	t bond p	proceeds	518.			518.
		a ( b L c F		Real	(ii) Personal				
	7 a	a ( b L c (	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	curities	(ii) Other				
Other Revenue	8 a	a ( ii c F	Net gain or (loss)  Gross income from fundraising events Including \$	(not of a b					
	9 a	F L	Gross income from gaming activities. S Part IV, line 19 Less: direct expenses Net income or (loss) from gaming activ	See a b	<b>&gt;</b>				\$= 40 = 0.
	ь	a L	Gross sales of inventory, less returns and allowances ess; cost of goods sold let income or (loss) from sales of inve	ntory	<b>&gt;</b>				
	11 a		Miscellaneous Revenue  LAWSUIT SETTLEMENT  SUBLEASE INCOME  OTHER INCOME		Business Code 900099 900099 900099	17,413. 9,000. 8,537.			17,413. 9,000. 8,537.
03200	12	• T	otal. Add lines 11a-11d otal revenue. See instructions.			34,950. 2,551,010.	0.	0.	35,468.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) (B) (C) **(D)** Fundraising Do not include amounts reported on lines 6b. Total expenses Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 7,000. 7,000 Grants and other assistance to individuals in 200 the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. 中央14年至14年月日 See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees ..... 198,896. 155,139. 23,867. 19,890. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 972,866. 126,917. 4,710. Other salaries and wages 841,239. 7 Pension plan contributions (include section 401(k) 44,748. and section 403(b) employer contributions) 38,878. 5,860 10. 84,460. 72,594. 10,965. 901. 9 Other employee benefits 88,752. 75,578. 11,434. 1,740. Payroll taxes 10 Fees for services (non-employees): Management 57,317. 57,317. Legal ..... 24,418. 24,418. Accounting Lobbying 2,465. 2,465. Professional fundraising services. See Part IV, line 17 Investment management fees f 548,707. 522,452. 26,255. Other Advertising and promotion 12 58,528. 22,843. 35,685. 13 Office expenses 14,779. 26. 14,753. Information technology 14 15 Royalties 131,970. 131,970. Occupancy ..... 16 60,606. 48,526. 12,080. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates \_\_\_\_\_ 21 3,421. 3,421. 22 Depreciation, depletion, and amortization ..... 4,587. 4,587. 23 ------Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) 19,975 995. 18,980. DUES AND SUBSCRIPTIONS 4,556. 2,091. MISCELLANEOUS 2,465. PROFESSIONAL DEVELOP. 3,524. 3,001. 523. 298,196. OVERHEAD ALLOCATION <302,829.> 4,633. All other expenses 2,331,575. Total functional expenses. Add lines 1 through 24f 2,146,249. 150,977. 34,349. 25 Joint costs. Check here if following SOP 26 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising

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solicitation .

Part X	Ba	ance	Sheet

	IL X	balance Slieet			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			548.	1	378.
	2	Savings and temporary cash investments			742,214.	2	894,840.
	3	Pledges and grants receivable, net			344,236.	3	409,300.
	4	Accounts receivable, net			1,395.	4	
	5	Receivables from current and former officers, d				8 (	14.9 miles 14.4 miles
		employees, and highest compensated employe	es. Con	plete Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as					, , , , , , , , , , , , , , , , , , ,
	ĺ	4958(f)(1)), persons described in section 4958(c		-			
		employers and sponsoring organizations of sec					
5	_	employees' beneficiary organizations (see instru				6	
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use			13,422.	8	4,624.
	9	Prepaid expenses and deferred charges				9	4,024.
	10a	Land, buildings, and equipment: cost or other	10-	7/ 306		7	
	١.	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	60,989.	7,944.	40	
	ı	Less, accumulated depreciation	IUD	00,505.	7,344.		13,407.
	11	Investments - publicly traded securities				11	<del> </del>
	12	Investments - other securities. See Part IV, line				12	<u> </u>
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14	10 250		
	15	Other assets. See Part IV, line 11	0. 1,109,759.	15	10,250.		
	16	Total assets. Add lines 1 through 15 (must equ			116,515.		1,332,799.
	17	Accounts payable and accrued expenses	110,313.	17	120,120.		
	18	Grants payable				18	
	19	Deferred revenue				19	<del>-</del>
	20	Tax-exempt bond liabilities				20	***
Liabilities	21	Escrow or custodial account liability. Complete I				21	
Ħ	22	Payables to current and former officers, director				2	
E.		highest compensated employees, and disqualifi		·	***		
		of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities. Complete Part X of Schedule D	••••••		116,515.	25 26	120,120.
$\dashv$	26	Total liabilities. Add lines 17 through 25		Y	110,313.	26	120,120.
1		Organizations that follow SFAS 117, check he	ere 📂	and complete			
8		lines 27 through 29, and lines 33 and 34.			<320,125.	-	<351,010.>
Fund Balances	27	Unrestricted net assets			1,313,369.		1,563,689.
B	28	Temporarily restricted net assets			1,313,303.	28	1,303,003.
틸	29					29	
		Organizations that do not follow SFAS 117, cl	песк пе	re 🕨 📖 and		1.1	
s or	00	complete lines 30 through 34.				00	
Net Assets	30	Capital stock or trust principal, or current funds			30		
As	31	Paid-in or capital surplus, or land, building, or eq				31	<del></del>
Ne	32	Retained earnings, endowment, accumulated in			993,244.	32	1,212,679.
_	33	Total lightilities and not specifying belonges			1,109,759.	33	1,332,799.
	34	Total liabilities and net assets/fund balances			1,103,703.	34	1,334,133.

Form **990** (2010)

Forn	1990 (2010) ENVIRONMENTAL INTEGRITI PROJECT	20	-T27624	44	Pag	ge ız			
Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response to any question in this Part XI	<u></u>		<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				$\frac{10}{75}$ .			
2	2 Total expenses (must equal Part IX, column (A), line 25)								
3	Revenue less expenses. Subtract line 2 from line 1	3		219,4					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		99:	3,2	44.			
5	Other changes in net assets or fund balances (explain in Schedule O)	5				0.			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,2	212	2,6	79.			
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response to any question in this Part XII								
					Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					ą. · ·			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	2a		X			
b	Were the organization's financial statements audited by an independent accountant?		2	2b	Х				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit	,	$\neg$					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule (	).		ing!				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a	A.		3.				
	separate basis, consolidated basis, or both:		1.5			*			
	Separate basis Consolidated basis Both consolidated and separate basis		. *	7					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Au	dit						
	Act and OMB Circular A-133?		1	3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red au	dit	$\top$					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		_     3	3b	1				

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection ---

Name of the organization

ENVIRONMENTAL INTEGRITY PROJECT

**Employer identification number** 

			MENTAL INTE						20	-1326	922	
Part I	Reason	for Public Cha	<b>rity Status</b> (All organi	izations mι	ust comple	ete this pa	rt.) See ins	structions.				
The organ  1	A church, co A school de A hospital o	onvention of churche scribed in section 1 r a cooperative hosp search organization	because it is: (For lines es, or association of chu 70(b)(1)(A)(ii). (Attach So ital service organization operated in conjunction	rches desc chedule E. described	cribed in <b>s</b> ) I in <b>sectio</b> i	ection 170 n 170(b)(1	0(b)(1)(A)(i )(A)(iii).		ii). Enter th	ne hospital	l's name,	,
5	An organizar section 170 A federal, st An organizar section 170 A communit An organizar activities rela income and See section An organizar more publicl describes th a Type By checking foundation in If the organiz supporting of Since August	tion operated for the D(b)(1)(A)(iv). (Compate, or local government on that normally received to its exempt furn unrelated business in 509(a)(2). (Completion organized and organized of the supporting of this box, I certify the managers and other treation received a write organization, check that 17, 2006, has the compate or the supportion organized and organized the supporting of the supportion organized and other treation received a write organization, check that 17, 2006, has the compate or the supportion of	nent or governmental un ceives a substantial part ete Part II.) section 170(b)(1)(A)(vi). ceives: (1) more than 33 nctions - subject to cert example income (less section Part III.) perated exclusively to temperated exclusively for the ations described in section organization and composition on the organization from the box organization accepted and ceives a substantial part of the organization from the box organization accepted and ceives a substantial part of the organization accepted and ceives a substant	(Complete 1/3% of its ain except ction 511 to be benefit ion 509(a)(lete lines 1 c Typt t controlled by supporte the IRS the inny gift or c	ed in section and the part II.) Is supportions, and the part II. It is safety. It of, to perful to through the through the part III - Fund the directly conditions at it is a Tymontribution	from control (2) no more usinesses See section on 509(a)(h 11h. etionally in or indirectly ations deserted to the form the form any on from any	ributions, ree than 33 acquired to the following section of 2). See see the following section of the following of the following of the following section of the following s	nembershi 1/3% of its by the orga 4). , or to carr ction 509( r more dis section 50!	e general pripers grant properties and an interest grant properties and an interest grant properties grant g	d gross rearon gross fter June 3 ck the box	ceipts from investments of one or that  Other than or	ent .
h	the gov (ii) A family (iii) A 35%	erning body of the s member of a person controlled entity of a	directly controls, either a upported organization? In described in (i) above? In person described in (i) of about the supported or	or (ii) abov	e?					11g(ii)	Yes N	No_
	of supported nization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in col. (i) li: governing	organization sted in your document?	organiza	tion in col.	(vi) Is organizatio (i) organiz U.S <b>Yes</b>	ea in the l	(vii) Am sup	nount of port	
otal										_		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

032021 12-21-10

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support										
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total				
1	Gifts, grants, contributions, and			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1 1 1						
	membership fees received. (Do not					i					
	include any "unusual grants.")	1004051.	1273106.	1495555.	2416315.	2515542.	8704569.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	1004051.	1273106.	1495555.	2416315.	2515542.	8704569.				
5	The portion of total contributions	1 15 2	1982 To 198	. g 3 147-							
	by each person (other than a		***	Sa San San		1 3 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
	governmental unit or publicly					4					
	supported organization) included					ý					
	on line 1 that exceeds 2% of the	1.0	4 × 1								
	amount shown on line 11,										
	column (f)	The Wildelf					2409217.				
6	Public support. Subtract line 5 from line 4.						6295352.				
	tion B. Total Support										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total				
7	Amounts from line 4	1004051.	1273106.	1495555.	2416315.	2515542.	8704569.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties										
	and income from similar sources	8,013.	6,610.	5,028.	9,929.	9,518.	39,098.				
9	Net income from unrelated business										
	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part IV.)			123,371.	40,929.	25,950.	190,250.				
11	Total support. Add lines 7 through 10	- 07		5-1-5 FE 0-0			8933917.				
	Gross receipts from related activities,	etc. (see instruction	ons)			12					
	First five years. If the Form 990 is for	·		d, fourth, or fifth ta	x year as a section	n 501(c)(3)					
	organization, check this box and stop	here									
Sec	tion C. Computation of Publi										
14	Public support percentage for 2010 (I	ne 6, column (f) di	vided by line 11, c	olumn (f))		14	70.47 %				
	Public support percentage from 2009					15	74.23 %				
16a	33 1/3% support test - 2010. If the or	ganization did not	check the box on	line 13, and line 14	4 is 33 1/3% or m	ore, check this box	and				
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>▶</b> X				
	stop here. The organization qualifies as a publicly supported organization  b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box										
	and stop here. The organization qualifies as a publicly supported organization										
	7a 10% -facts-and-circumstances test - 2010.If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,										
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and <b>stop h</b> e	ere. Explain in Par	t IV how the organi	zation				
	meets the "facts-and-circumstances"										
	10% -facts-and-circumstances test										
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the										
	organization meets the "facts-and-circ						<b>&gt;</b>				
	Private foundation. If the organization										

Schedule A (Form 990 or 990-EZ) 2010

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		· · · · · · · · · · · · · · · · · · ·				
Cal	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and					1	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-	1					
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3							
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-				1		
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities	-			1		
•	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5					-	
	Amounts included on lines 1, 2, and						
, ,	3 received from disqualified persons						Ì
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)					JI E de pus	
Sec	etion B. Total Support						1
	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 6	(2) 2000	(b) 2001	(0) 2000	(4) 2009	(e) 2010	(i) Total
	Gross income from interest.						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
h	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business	-					
• •	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain				-		
-	or loss from the sale of capital						
10	assets (Explain in Part IV.)						<del></del>
	Total support (Add lines 9, 10c, 11, and 12.)	the every least and a	Sivet assemble to the	d day with fifth -		- F04(-)(0)	
1**	First five years. If the Form 990 is for	_			-		
205	check this box and stop here ction C. Computation of Publi			******			<u></u>
	Public support percentage for 2010 (li			aluman (fi)		45	
						15	%
	Public support percentage from 2009 tion D. Computation of Inves					16	%
	Investment income percentage for 20			o 12 ook man (6)		17	
						17	
	Investment income percentage from 2					18	% 17 is not
ıya	33 1/3% support tests - 2010. If the						
L	more than 33 1/3%, check this box ar						
D	33 1/3% support tests - 2009. If the						
200	line 18 is not more than 33 1/3%, che						
2U	Private foundation. If the organization	<u>1 dia not check a b</u>	oox on line 14, 19a	ı, or 19b, check t	nis box and see ins	structions	

Schedule A (Fo	orm 990	or 990-EZ	2010	ENVIK	TIMILE	NTAL IN	TEGRI	LY PI	KODECT		20-13269	122 Page
ai	uppie id Part	III, l <u>in</u> e 12.	Also co	mplete this	omplete s part fo	this part to pi r any addition	rovide the al_informat	explanat ion. (See	ions require instructions	d by Part II, line s).	e 10; Part II, line 1	7a or 17b;
SCHEDUL	7 A	יים עם	тт	T.TNF	10	EVDI.AM	λ TI CNI	FOR		TNCOME.		
				LINE	10,	EAFHAN	HIION	FOR	OTHER	INCOME:		
LAWSUIT	SET	TLEMEI	NT.									
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(Form 990, 990-EZ, or 990-PF)

Internal Revenue Service

Name of the organization

Department of the Treasury

that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

**Employer identification number** 

ENVIRONMENTAL INTEGRITY PROJECT 20-1326922 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Employer identification number

### ENVIRONMENTAL INTEGRITY PROJECT

20-1326922

Part I	Contributors (see instructions)		
(a) No	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$ 225,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$115,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$125,000 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$ 58,000.	Person X Payroll
(a) No.	(b) Name, address, and ZiP + 4	(c) Aggregate contributions	(d) Type of contribution
6		\$ <u>100,000</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

023452 12-23-10

Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Employer identification number

# ENVIRONMENTAL INTEGRITY PROJECT

20-1326922

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8		\$ 63,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9		\$150,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
10		\$375,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
11		\$ 125,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
12		\$87,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)

023452 12-23-10

Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Employer identification number

### ENVIRONMENTAL INTEGRITY PROJECT

20-1326922

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
13		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
14		\$ 60,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
15		\$ 183,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payrol! Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

**Employer Identification number** 

### ENVIRONMENTAL INTEGRITY PROJECT

20-1326922

Part II	Noncash Property (see instructions)		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	000 F7 000 PF (0040)

Schedule B (Form 990, 990-EZ, or 990-PF) (2010) of Part III Name of organization Employer identification number ENVIRONMENTAL INTEGRITY PROJECT 20-1326922 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2010 Open to Public

Open to Public Inspection

Name of the organization

ENVIRONMENTAL INTEGRITY PROJECT

Employer identification number 20-1326922

Pa	rt I Organizations Maintaining Donor Advise		s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		0.5
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	÷	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor of		
-	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all th <u>at a</u> pply).	
	Preservation of land for public use (e.g., recreation or e	ducation)	storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic struct	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release		e organization during the tax
	year >		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the period	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements o	during the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements during	g the year > \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizati	ion's financial statements that describes	the organization's accounting for
	conservation easements.		
Par	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" to Form 9	<del></del>	
1a	If the organization elected, as permitted under SFAS 116 (AS	•	
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furthera	ance of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ	oes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under SFAS 11	6 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

Pa	rt III Organizations Maintaining C	Collections of A	rt, His	storical T	reasures, c	r Othe	er Simil	ar Asse	ts (contin	ued)
3	Using the organization's acquisition, access	ion, and other record	ds, che	ck any of the	following tha	t are a si	ignificant	use of its	collection	items
	(check all that apply):									
а	Public exhibition	C	ı 🖂	Loan or exc	change progra	ıms				
b	Scholarly research	6	• 🔲	Other						
С	Preservation for future generations				7					
4	Provide a description of the organization's co	ollections and explai	in how t	thev further	the organization	on's exe	mpt purpo	ose in Par	t XIV.	
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be m								Yes	☐ No
Pa	rt IV Escrow and Custodial Arran									
	reported an amount on Form 990, Pa			<b>J</b>				, ,		
1a	Is the organization an agent, trustee, custod		diary for	r contributio	ns or other as	sets not	included	-		
-	on Form 990, Part X?		-						Yes	□ No
h	If "Yes," explain the arrangement in Part XIV	and complete the fo	Mowina	table:					_ 103	110
	ii 100, explain the artangement iii att XIV	and complete the it	Jiiowing	table.					Amount	
	Reginning balance						10		Amount	
c C	Beginning balance								<del></del>	
d	Additions during the year									
e	Distributions during the year									
f	Ending balance	000 5 17 1					. 1f		1,,	
2a	Did the organization include an amount on F		217						<b>」Yes</b>	└─ No
	If "Yes," explain the arrangement in Part XIV.  T V Endowment Funds. Complete in			LINZILA ET-		N 11 4				
rai	T V Endowment Funds. Complete in							and the state	×	
		(a) Current year	(b) F	Prior year	(c) Two years	s back	(d) Three y	ears Dack	(e) Four y	ears dack
1a	Beginning of year balance									
b	Contributions							1		
С	Net investment earnings, gains, and losses		_			$\rightarrow$				
d	Grants or scholarships					_				
е	Other expenditures for facilities							4	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
	and programs						F	4.4		
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	ıs:							
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%	_							
С	Term endowment	<del></del>								
За	Are there endowment funds not in the posse	ssion of the organiza	ation th	at are held a	and administer	ed for th	ne organiz	ation		
	by:						J		ΓY	es No
	(i) unrelated organizations								3a(i)	$\neg$
	(ii) related organizations								3a(ii)	$\neg$
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Sche	dule R?					3b	$\overline{}$
4	Describe in Part XIV the intended uses of the									
	t VI   Land, Buildings, and Equipm									
	Description of investment	(a) Cost or o		<u> </u>	or other	(c) Ac	cumulate	d	(d) Book v	value
	# OSSIPCOLO III TOOLIIOII	basis (investn			(other)		reciation	-	(a) DOOK (	
	Land	`			. /					
	Buildings									
	Leasehold improvements				<del></del>					
				5	9,768.		47,6	73	12	,095.
	Equipment Other				4,628.	-	$\frac{1}{13}, 3$		1	,312.
	Other		V ook				±0,0.			,407.
rotal	nau intes Ta tritough Te. (Column (u) must et	quai ruiiii 990, Part	A, CUIUI	riii (D), iiiie i	0(0).)				13	, = 0 / .

Schedule D (Form 990) 2010

Part VII Investments - Other Securities.	See Form 990, Part X, line	12.		
(a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of valu at or end-of-year ma	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(I)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)	<u> </u>			
Part VIII Investments - Program Related.	See Form 990, Part X, line			
(a) Description of investment type	(b) Book value		(c) Method of valuate or end-of-year ma	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)		MILE FEBRUARY		
Part IX Other Assets. See Form 990, Part X, line				
	) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)	<del>.</del>			
(7)	<del></del>	<del></del>		
(8)				
(9)	<u> </u>	<del></del>		
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) lin	ne 15.)		<b>&gt;</b>	
Part X Other Liabilities. See Form 990, Part X	, line 25.		<del></del>	
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	_			
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, col (B) lin	e 25.)	emants that renorts the organization	ation's lianimy we uncerta	In tax positions under
FINI AD (ADO 740)	o	tie organize		

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Schedule D (Form 990) 2010

Schedule D (Form 990) 2010

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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Open to Public OMB No. 1545-0047

Inspection

Employer identification number 20-1326922ENVIRONMENTAL INTEGRITY PROJECT General Information on Grants and Assistance Name of the organization

1 Does the organization maintain records to substantiate the amount of the criteria used to award the grants or assistance?	to substantiate th	e amount of the grants	or assistance, the	grantees' eligibilit	for the grants or ass	e grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	;;   •	r
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for mon	toring the use of grant	funds in the United	d States.			AA Tes	
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments an	d Organizations in the	• United States. C	omplete if the orga	Inization answered "Y	es" to Form 990, Part	IV, line 21, for any	
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Check thi	s box if no one recipien	it received more th	ian \$5,000. Part II	can be duplicated if a	dditional space is nee	ded.	
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance		
CHESAPEAKE CLIMATE ACTION NETWORK P.O. BOX 11138 TACOMA PARK, MD 20912	11-3644283	501(C)(3)	7,000.	0			ENVIRONMENTAL WORK	
								1
								1
								r
2 Enter total number of section 501(c)(3) and government organizations	ind government o	rganizations					<b>A</b>	١.
3 Enter total number of other organizations	S						0.	1 . 1
LHA For Paperwork Reduction Act Notice, see the Instructions for Form	, see the instruc	tions for Form 990.					Schedule I (Form 990) (2010)	

COPY

20-1326922

Schedule I (Form 990) (2010) ENVIRONMENTAL INTEGRITY PROJECT

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV   Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	required in Part I, I	ine 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: EIP OC	OCCASIONALLY	GIVES	SUBGRANTS W	WHEN JOINT	
PROPOSALS ARE SUBMITTED TO ONE FUN	FUNDER. THE	FUNDER DISBURSES	⋖	LUMP SUM, AND	
EIP PAYS THE PARTNER ORGANIZATION'S	S PORTION	AS A	SUBGRANT UPON	RECEIPT OF	
AN INVOICE. EIP DOES NOT REQUIRE	REPORTS 1	FROM THE S	SUBGRANTEE;	JOINT	
REPORTS FROM EIP AND THE SUBGRANTEE	ARE	PROVIDED DIR	DIRECTLY TO T	THE FUNDER.	
SINCE SUBGRANTEES ARE ALSO PARTNERS	S ON THE	PROJECT,	THERE IS C	COORDINATION	
BETWEEN ORGANIZATIONS THROUGHOUT T	THE LIFE (	OF THE GRANT	NT AND THERE	RE IS	
CONSTANT COMMUNICATION BETWEEN EIP	AND	SUBGRANTEES.			

Schene (2010) (2010)

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

 Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of the organization

ENVIRONMENTAL INTEGRITY PROJECT

Employer identification number 20-1326922

P	art I Questions Regarding Compensation			
,			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 99	0,	7 3	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	1.1	-	7.00
	First-class or charter travel Housing allowance or residence for personal	use	4	
	Travel for companions Payments for business use of personal resid	ence	A ny	1 1 1 1
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	1.9%		1.2
	Discretionary spending account Personal services (e.g., maid, chauffeur, che	f)	144 S	
		4	44	- 1 - 1/2
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, direct	ors,		
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
		1,-4,53		F
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's	47 m	٠,	3
	CEO/Executive Director. Check all that apply.	,	. 13 . 120	
	X Compensation committee Written employment contract	**.	1977	
	Independent compensation consultant Compensation survey or study			- 3.1
	X Approval by the board or compensation com	mittee	See 19	
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	5.00		
	organization or a related organization:	6.215		
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		-	
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.		1.3	
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	· •	130	- 1 - 1
	contingent on the revenues of:			3
а	The organization?	5a		X
	Any related organization?			X
	If "Yes" to line 5a or 5b, describe in Part III.	5	Ť ,	Hereigh
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?			X
	If "Yes" to line 6a or 6b, describe in Part III.	12.10		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Form	990)	2010

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ENVIRONMENTAL INTEGRITY PROJECT Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C)	(D)	(E)	(F)
<b>(A)</b> Nате		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	Ξ	178,703.	0	0	10,800.	9,393.	198,896.	0
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Schedule J (Form 990) 2010 COPY

### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 

ENVIRONMENTAL INTEGRITY PROJECT	20-1326922
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION M	ISSION:
AND PUBLIC FORUMS AND ENGAGING IN RESEARCH AND PUBLIC EDUC	CATION ON
ISSUES OF ENVIRONMENTAL PROTECTION AND PRESERVATION OF NAT	TURAL
RESOURCES.	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
REFINERY PROGRAM - EIP WORKS WITH LOCAL COMMUNITIES TO TRA	ACK EMISSIONS
FROM REFINERY PROJECTS, REVIEW PERMITS, AND IDENTIFY VIOLA	ATIONS AND
OBTAIN THEIR CORRECTION THROUGH ENFORCEMENT ACTION. OUR	ORGANIZATION
ALSO PLAYS AN ACTIVE ROLE IN EPA RULEMAKINGS THAT SET NAT	ONWIDE
EMISSION STANDARDS FOR REFINERIES.	
EXPENSES \$ 181,741. INCLUDING GRANTS OF \$ 0. REVENUE \$	; O.
CAFO PROGRAM - EIP'S CONCENTRATED ANIMAL FEEDING OPERATION	N AND
CHESAPEAKE BAY PROGRAM WORK EMPHASIZES PARTICIPATION IN FE	EDERAL AND
STATE AGENCY ADMINISTRATIVE PROCESSES. EIP SUBMITS PUBLIC	COMMENTS ON
PROPOSED RULES AND CLEAN WATER ACT DISCHARGE PERMITS IN II	LLINOIS, IOWA,
AND THROUGHOUT THE CHESAPEAKE BAY REGION, APPEALS CERTAIN	PERMITS AND
RULES, PETITIONS AGENCIES TO TAKE CERTAIN ACTIONS, AND ISS	SUES REPORTS
ANALYZING POLLUTION DATA. EIP ALSO ENGAGES IN TARGETED LI	TIGATION TO
OPPOSE CERTAIN REGULATIONS OR PERMITS.	
EXPENSES \$ 61,873. INCLUDING GRANTS OF \$ 0. REVENUE \$	0.
OTHER VARIOUS PROGRAMS	
EXPENSES \$ 645,636. INCLUDING GRANTS OF \$ 0. REVENUE \$	; O

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 01-24-11

Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization ENVIRONMENTAL INTEGRITY PROJECT	Employer identification number 20-1326922
FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS CO	MPLETED BY AN
INDEPENDENT AUDIT FIRM, AND THEN PRESENTED TO THE ORGANIZ	ATION'S BOARD OF
DIRECTORS FOR REVIEW AND APPROVAL PRIOR TO SUBMISSION TO	THE IRS.
FORM 990, PART VI, SECTION B, LINE 15A: NO CHANGES WERE M	ADE TO OFFICERS'
COMPENSATION IN 2010. WHEN CHANGES ARE MADE, AN INDEPEND	ENT PARTY IS
ENGAGED TO COMPLETE AN INDUSTRY REVIEW WITH COMPARISON DA	TA, WHICH IS
PRESENTED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRE	CTORS. EXECUTIVE
COMMITTEE REVIEWS AND SUBMITS SALARY RECOMMENDATION TO TH	E FULL BOARD FOR
APPROVAL, WHICH IS DOCUMENTED. KEY EMPLOYEES' COMPENSATI	ON IS DETERMINED
BY THE EXECUTIVE DIRECTOR BASED ON INDUSTRY COMPARISONS A	ND SALARY HISTORY,
AND MERIT REVIEWS ARE CONDUCTED ANNUALLY.	
FORM 990, PART VI, SECTION C, LINE 19: EIP'S FEDERAL FORM	990S ARE
AVAILABLE THROUGH GUIDESTAR (WWW.GUIDESTAR.ORG), A WEB-BA	SED SERVICE
PROVIDING INFORMATION ON NON-PROFIT ORGANIZATIONS TO THE	GENERAL PUBLIC. IN
ADDITION, THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST P	OLICY, AND
FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.	

Form 8868 (Rev. 1-2011)				Page 2
• If you are filing for an Additional (Not Automatic) 3-Mon	th Extension,	complete only Part II and check this b	oox	×X
Note. Only complete Part II if you have already been granted	d an automatic	3-month extension on a previously file	d Form 8868.	
• If you are filing for an Automatic 3-Month Extension, co	mplete only Pa	art I (on page 1).		
Part II Additional (Not Automatic) 3-Mon	th Extensio	n of Time. Only file the original (no	copies needed).	
Type or Name of exempt organization			Employer identification	n number
print ENVIRONMENTAL INTEGRITY P	ROJECT		20-1326922	
File by the extended due dete for filing your	oox, see Instruc	stions.		
return. See City, town or post office, state, and ZIP code. For instructions. WASHINGTON, DC 20005	or a foreign add	dress, see instructions.		
Enter the Return code for the return that this application is for	or (file a separa	ate application for each return)		0 1
Application	Return	Application		Return
Is For	Code	Is For		Code
Form 990	01			
Form 990-BL	02	Form 1041-A		08
Form 990-EZ	03	Form 4720		09
Form 990-PF	04	Form 5227		10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T (trust other than above) STOP! Do not complete Part II if you were not already gra	06	Form 8870		12
<ul> <li>The books are in the care of ▶ 1 THOMAS CIR Telephone No. ▶ 202-296-8800</li> <li>If the organization does not have an office or place of buse.</li> <li>If this is for a Group Return, enter the organization's four box ▶</li></ul>	siness in the Ur digit Group Exe and atte NOVEM  ths, check reas  GATHE	FAX No. Factor of the properties of the properti	his is for the whole group, Il members the extension  Final return	is for.
<ul> <li>8a If this application is for Form 990-BL, 990-PF, 990-T, 4 nonrefundable credits. See instructions.</li> <li>b If this application is for Form 990-PF, 990-T, 4720, or 6 tax payments made. Include any prior year overpayments.</li> </ul>	6069, enter any	refundable credits and estimated	8a \$	0.
previously with Form 8868.  c Balance due. Subtract line 8b from line 8a. Include yo	ur payment wit	th this form, if required, by using	8b \$	
EFTPS (Electronic Federal Tax Payment System). See			8c \$	0.
		nd Verification		
Under penalties of perjury, I declare that I have examined this form, it is true, correct, and complete, and that I am authorized to prepare	including accomp this form.			belief,
Signature Title	▶ CPA		Date 🕪 8/11/u	
1			Form 8868 (	Rev. 1-2011)