** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A I</u>	For the	e 2022 calendar year, or tax year beginning and e	ending							
В	Check if applicable	C Name of organization		D Employer identifie	cation number					
	Addre									
	Name chang	Doing business as		20-132692	22					
	Initial return Final return	1000 VERMONT AVE NW	Room/suite L 1 0 0	E Telephone number (202)296						
	termin ated			G Gross receipts \$	6,199,191.					
	Ameno			H(a) Is this a group re	eturn					
	Application	F Name and address of principal officer. BKIC DCTABLE BK		for subordinates	? Yes X No					
	pendir	SAME AS C ABOVE		H(b) Are all subordinates included? Yes No						
1	Tax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) ol	r 527	If "No," attach a	list. See instructions					
<u>J</u> \	Websit			H(c) Group exemption						
		organization: X Corporation Trust Association Other	L Year	of formation: 2003 N	1 State of legal domicile: DC					
Pa	art I	Summary								
ø	1	Briefly describe the organization's mission or most significant activities: $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	ROMOT	ES MORE EFFE	ECTIVE					
Governance		ENFORCEMENT OF ENVIRONMENTAL POLICIES.								
š	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass						
ŏ	3			3	13					
დ ფ	4	Number of independent voting members of the governing body (Part VI, line 1b)			13					
es	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			55					
Ĕ	6	Total number of volunteers (estimate if necessary)			72					
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.					
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.					
	١.			Prior Year	Current Year					
e	8	Contributions and grants (Part VIII, line 1h)		5,549,976.	4,800,013.					
Revenue	9	Program service revenue (Part VIII, line 2g)		663,364.	1,364,028.					
Ŗ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,985.	5,774.					
	ויי	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,515.	29,376.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,222,840.	6,199,191.					
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		137,000.	201,000.					
	1	Benefits paid to or for members (Part IX, column (A), line 4)		3,492,704.	3,779,199.					
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	<u>3,119,199.</u> 0.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 21, 35		0.						
Ä	1 D			1,542,273.	2,248,407.					
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,171,977.	6,228,606.					
	1	Revenue less expenses. Subtract line 18 from line 12		1,050,863.	-29,415.					
	19	nevenue less expenses. Subtract fille 10 from fille 12	Be	ginning of Current Year	End of Year					
Net Assets or	20	Total assets (Part X, line 16)		4,830,575.	5,444,923.					
ASSE	21	Total liabilities (Part X, line 26)		572,185.	1,215,948.					
Net.	22	Net assets or fund balances. Subtract line 21 from line 20		4,258,390.	4,228,975.					
Pa	art II	Signature Block								
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	nts, and to the best of my	knowledge and belief, it is					
		t, and complete. Declaration of preparer (other than officer) is based on all information of whi		· · · · · · · · · · · · · · · · · · ·	,					
	-									
Sig	n	Signature of officer		Date						
Her		ERIC SCHAEFFER, EXECUTIVE DIRECTOR/SECRETA	ARY							
		Type or print name and title								
		Print/Type preparer's name Preparer's signature/		Date Check	PTIN					
Paid	d	RICHARD J. LOCASTRO, CPA Richard J. Loc	11/14/2023 if	P00288314						
Pre	parer	Firm's name GELMAN, ROSENBERG & FREEDMAN			2-1392008					
	Only	Firm's address 4550 MONTGOMERY AVE SUITE 800N								
		BETHESDA, MD 20814-2930		Phone no. 30	1-951-9090					
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No					

Fai	till otatement of Frogram Service Accomplishments	₹₹
		X
1	Briefly describe the organization's mission:	
	ENVIRONMENTAL INTEGRITY PROJECT IS ORGANIZED FOR CHARITABLE AND	
	EDUCATIONAL PURPOSES ENGAGING IN RESEARCH AND PUBLIC EDUCATION ON	
	ISSUES OF ENVIRONMENTAL PROTECTION AND PRESERVATION OF NATURAL	
	RESOURCES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$2,928,281. including grants of \$131,000.) (Revenue \$1,173,171.	•)
	OIL & GAS: EIP IS COMMITTED TO PROVIDING THE PUBLIC WITH TIMELY	
	INFORMATION ABOUT MAJOR SOURCES OF POLLUTION THAT CONTRIBUTE TO GLOBAL	
	WARMING OR THREATEN AIR AND WATER QUALITY. EIP ADVOCATES FOR THE	
	CLEANUP OF PETROCHEMICAL PLANTS, THE IMPROVEMENT OF MONITORING OF	
	PLANTS AND HYDRAULIC FRACTURING SITES, AND THE IMPLEMENTATION OF	
	REGULATIONS TO HELP PROTECT NEARBY COMMUNITIES AFFECTED BY THESE	
	OPERATIONS. EIP TAKES PART IN RULEMAKING, PERMITTING, AND ENFORCEMENT	
	ACTIONS TO ENSURE THAT PETROCHEMICAL PLANTS USE ONLY THE CLEANEST	
	TECHNOLOGIES WHEN THEY ARE EXPANDING. WE ENSURE PETROCHEMICAL PLANTS	
	ACCURATELY ACCOUNT FOR THEIR EMISSIONS AND MINIMIZE HAZARDOUS AIR	
	EMISSIONS RELEASED DURING ROUTINE MAINTENANCE OR MALFUNCTIONS. EIP HAS	
	ESTABLISHED AND CONTINUES TO EXPAND A (CONTINUED ON SCHEDULE O)	
4b	(Code:) (Expenses \$ 591,651. including grants of \$) (Revenue \$	
	CENTER FOR APPLIED ENVIRONMENTAL SCIENCE: THE CENTER FOR APPLIED	
	ENVIRONMENTAL SCIENCE SEEKS TO ADVANCE ENVIRONMENTAL JUSTICE BY	
	ENSURING THAT COMMUNITIES AND ENVIRONMENTAL ADVOCATES HAVE ACCESS TO	
	HIGH-QUALITY SCIENCE AND ENGINEERING EXPERTISE. BY PROVIDING THIS	
	ACCESS, WHICH IS A CRITICAL ELEMENT IN PERMITTING AND SITING DECISIONS,	
	LEGAL CHALLENGES, AND RULEMAKING EFFORTS, WE SUPPORT DISPROPORTIONATELY	
	IMPACTED COMMUNITIES AS THEY SEEK MORE POWER TO INFLUENCE ENVIRONMENTAL	
	DECISIONS THAT AFFECT THEIR HEALTH AND QUALITY OF LIFE.	
4c	(Code:) (Expenses \$ 379 , 764 •including grants of \$) (Revenue \$)
	CHESAPEAKE BAY PROGRAM: THE CHESAPEAKE BAY PROGRAM SEEKS TO IMPROVE	
	CHESAPEAKE BAY WATER QUALITY BY ENSURING THAT STATE AND WATERSHED-WIDE	
	POLICIES REFLECT THE BEST AVAILABLE SCIENCE AND THAT POLLUTERS ARE	
	ACCOUNTABLE FOR THEIR POLLUTION LOADS. EIP PURSUES THIS GOAL THROUGH	
	RESEARCH, REPORTING, ADVOCACY, AND LITIGATION.	
4d	1 3	
	(Expenses \$ 1,364,420 • including grants of \$ 70,000 •) (Revenue \$ 190,857 •)	
4e	Total program service expenses 5, 264, 116.	
	- 000 a	

13311114 745960 13511

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
8	, ,	_		x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		.
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			٠,,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	13		X
14a	Did the constitution maintain on office constitution and the the the the the the Chatego	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	 17 4		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
15		4.5		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			₩
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			\
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u> X</u>
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	, , , , , , , , , , , , , , , , , , , ,	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Х	

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Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			3,7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
~ =	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	0.7		x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		_^
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	200		x
h	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
C	•	28c		X
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	. 29		
30	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	· •••		
02	•	32		Х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	9		
		ΛI		1

					Yes	No		
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	29					
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0					
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?			1c	Х			

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Form 990 (2022) ENVIRONMENTAL INTEGRITY PROJECT

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		<u> X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u>X</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		_X_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		_X_
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? N/A			
_		8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
a	77/7	9a 9b		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:	-		
	Gross income from members or shareholders N/A 11a			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
_	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		_X_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1		
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 13 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 13 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes " provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed __CA , MD , NY , PA , VA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records CHRISTINE HOCH - (202)296-8800 1000 VERMONT AVE, NW, 1100, WASHINGTON, DC 20005

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	nours for But Post Post		Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations	
(1) ERIC SCHAEFFER EXECUTIVE DIRECTOR	40.00	_		х				241 527	0.	44 200
(2) ILAN LEVIN	40.00			Λ				241,527.	0.	44,389.
ASSOCIATE DIRECTOR	40.00	1				X		152,761.	0.	28,436.
(3) JENNIFER DUGGAN	40.00					^		132,761.	0.	20,430.
DEPUTY DIRECTOR	40.00			х				158,769.	0.	9,781.
(4) TOM PELTON	40.00							,		,
DIRECTOR OF COMMUNICATIONS						X		137,519.	0.	24,115.
(5) CHRISTINE HOCH	40.00									•
DIRECTOR OF ADMIN. & DEVELOPMENT				Х				135,344.	0.	20,745.
(6) ABEL RUSSSR. ATTORNEY &	40.00									
DIR OF THE CTR FOR APP ENV SCIENCE						Х		122,567.	0.	25,925.
(7) LEAH KELLY	40.00									
SENIOR ATTORNEY						Х		125,660.	0.	13,598.
(8) GABRIEL CLARK-LEACH	40.00									
SENIOR ATTORNEY						X		112,062.	0.	7,447.
(9) R.JOHN DAWES	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(10) LARRY SHAPIRO	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(11) ROGER SCHMENNER	1.00									
TREASURER		Х		Х				0.	0.	0.
(12) AL ARMENDARIZ	1.00	1								
BOARD MEMBER		Х						0.	0.	0.
(13) SARA DEWEY	1.00	ļ								
BOARD MEMBER		Х						0.	0.	0.
(14) JOANNE FOX-PRZEWORSKI	1.00	ļ								_
BOARD MEMBER	1 00	Х						0.	0.	0.
(15) MEREDITH JAMES	1.00	١.,								_
BOARD MEMBER	1 00	Х						0.	0.	0.
(16) AL SAMPLE	1.00	٠,,								_
BOARD MEMBER	1 00	Х	\vdash		_	-		0.	0.	0.
(17) PATRICE SIMMS	1.00	₩.							_	^
BOARD MEMBER		X		l			<u> </u>	0.	0.	0.

Form **990** (2022)

232007 12-13-22

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)			•	C)			(D)	(E)		(F)	
Name and title	Average	(do	Position (do not check more				one	Reportable	Reportable		imate	
	hours per week		ox, unless person is both an officer and a director/trustee)					compensation	compensation		ount	of
	(list any						Ĺ	from the	from related organizations	comp	other	tion
	hours for	direc				9		organization	(W-2/1099-MISC/		om the	
	related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)	orga	nizati	ion
	organizations	al trus	onal tr		loyee	comp		1099-NEC)			relate	
	below line)	ndividual trustee or director	nstitutional trustee	Officer	key employee	Highest compensated employee	Former			orga	nizatio	ons
(18) DAVID TODD	1.00	드	드	JO.	\$	포등	요					
BOARD MEMBER	1.00	х						0.	0.			0.
(19) FRANK TUGWELL	1.00											
BOARD MEMBER		Х						0.	0.			0.
(20) FRED TUTMAN	1.00											
BOARD MEMBER		Х						0.	0.			0.
(21) NSEDU OBOT WITHERSPOON	1.00											
BOARD MEMBER		Х						0.	0.			0.
						_						
1b Subtotal								1,186,209.	0.	174	4:	36.
c Total from continuation sheets to Part VI								0.	0.			0.
d Total (add lines 1b and 1c)								1,186,209.	0.	174	.,4 :	<u>36.</u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable			
compensation from the organization											1	10
											Yes	No
3 Did the organization list any former officer,												Х
line 1a? If "Yes," complete Schedule J for si										3		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization									4	Х		
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual								4	21			
rendered to the organization? If "Yes." com	•				•			•	dual for Scrvices	5		Х
Section B. Independent Contractors	PISTO OCHEUUTE	(عاد س	414	<i>-</i> U-1-3	<i>J</i> 11 .				. –		
Complete this table for your five highest con	mpensated ind	lepe	nder	nt co	ontra	acto	s th	nat received more than \$	100,000 of compensa	tion fro	m	
the organization. Report compensation for the												

the organization. Heport compensation for the edichad year chaing with or with	the organization of tax year.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
RSM US LLP		
5155 PAYSPHERE CIRCLE, CHICAGO, IL 60674	ACCOUNTING SERVICES	124,901.
DR. RANAJIT SAHU		
311 NORTH STORY PLACE, ALHAMBRA, CA 91801	CONSULTING SERVICES	120,071.
GRAY SKY SOLUTIONS		
900 APPLEBERRY DRIVE, SAN RAFAEL, CA 94903	CONSULTING SERVICES	108,750.
PATTON DYCUS LAW, LLC, 315 WEST PONCE DE		
LEON AVENUE SUITE 842, DECATUR, GA 30030	LEGAL SERVICES	107,776.
2 Total number of independent contractors (including but not limited to those listed		

20-1326922

Form 990 (2022) ENVIRON
Part VIII Statement of Revenue

			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
			Gricon il Gericadie O contains a response	or note to arry iii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under
								sections 512 - 514
ts ts	1 :	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ı	b	Membership dues 1b					
, a	,	С	Fundraising events1c					
ifts			Related organizations 1d					
nis G			Government grants (contributions) 1e					
Sic			All other contributions, gifts, grants, and					
e ti		•		,800,013.				
.ē₽				,000,013.	-			
ont	!	•	Noncash contributions included in lines 1a-1f		4 000 012			
<u>0</u> 8		h	Total. Add lines 1a-1f		4,800,013.			
				Business Code				
ĕ	2 :	а	RECOVERABLE EXP. INC.	900099	1,364,028.	<u>1,364,028.</u>		
ŠŠ	ı	b						
Sel	,	С						
m Ve		d						
gra Re		e						_
Program Service Revenue			All other pregram conting revenue					
-			All other program service revenue		1,364,028.			
		g	Total. Add lines 2a-2f		1,304,020.			
	3		Investment income (including dividends, inter					E 554
			other similar amounts)		5,774.			5,774.
	4		Income from investment of tax-exempt bond	proceeds				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)	(ii) Other				
	/ :	а	7	(II) Other	_			
			assets other than inventory 7a		-			
	ı	b	Less: cost or other basis					
ine			and sales expenses					
Revenue		С	Gain or (loss) 7c					
Re			Net gain or (loss)					
her			Gross income from fundraising events (not					
윰			including \$ of					
			contributions reported on line 1c). See					
			· · · · · · · · · · · · · · · · · · ·					
					-			
			Less: direct expenses 8	9				
			Net income or (loss) from fundraising events					
	9 ;	а	Gross income from gaming activities. See					
			Part IV, line 19	a	_			
	- 1	b	Less: direct expenses9	b				
		С	Net income or (loss) from gaming activities					
	10 :	а	Gross sales of inventory, less returns					
			and allowances 10)a				
		h	Less: cost of goods sold 10					
			_	· S				
_	•	_	Net income or (loss) from sales of inventory	Business Code				
SI			OMITED DEVENUE		20 276			20 276
eor Te	11 :		OTHER REVENUE	900099	29,376.			29,376.
lan epr	ı	b						
Sel	•	С						
Miscellaneous Revenue	(d	All other revenue					
_		e	Total. Add lines 11a-11d		29,376.			
	12		Total revenue. See instructions		6,199,191.	1,364,028.	0.	35,150.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 201,000. 201,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 413,965. 610,555. 186,851. 9,739. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 422,226. 2,580,258. 2,152,533. 5,499. Other salaries and wages 7 Pension plan accruals and contributions (include 111,390. 94,077. 17,166. 147. section 401(k) and 403(b) employer contributions) 187,329. 223,122. 34,974. 819. Other employee benefits 9 253,874. 205,090. 47,617. 1,167. 10 Payroll taxes Fees for services (nonemployees): Management Legal 162,822. 162,822. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,111,449. 1,069,736. 41,713. column (A), amount, list line 11g expenses on Sch O.) 5,185. 4,784. 381. 20. Advertising and promotion 12 41,637. 41,052. 423. 162. Office expenses 13 98,092. 95,704. 2,016. 372. Information technology 14 15 Royalties 346,818. 336,425. 9,049. 1,344. 16 Occupancy 66,075. 60,801. 5,036. 238. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 20 Payments to affiliates 21 39<u>,</u>827. 40,891. 906. 158. Depreciation, depletion, and amortization 22 30,458. 26,879. 3,461. 118. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 186,787. 186,787. PROGRAM DIRECTION 62,371. REFERENCE MATERIAL 57,150. 4,979. 242. 22,184. 18,485. 2,653. 1,046. DUES AND SUBSCRIPTIONS 19,631. 19,941. 233. 77. PROF. DEVELOPMENT 53,697. 52,861. 627. 209. e All other expenses 6,228,606. 5,264,116. 943,133. 21,357. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)
Part X Balance Sheet

Part	[X	Balance Sneet					
		Check if Schedule O contains a response or no	ote to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,645,414.	1	461,822		
	2	Savings and temporary cash investments		1,874,799.	2	3,338,648	
	3	Pledges and grants receivable, net	1,008,865.	3	656,904		
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqua	lified pers	sons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sect	tion 4958(c)(3)(B)		6	
ပ္	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges			81,763.	9	223,731
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	235,166.			
	b	Less: accumulated depreciation	10b	130,319.	197,483.	10c	104,847
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			22,251.	15	658,971
4	16	Total assets. Add lines 1 through 15 (must eq			4,830,575.	16	5,444,923
	17	Accounts payable and accrued expenses	359,926.	17	501,527		
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Sal	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
<u>a</u>		controlled entity or family member of any of the				22	
	23	Secured mortgages and notes payable to unre		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	es 17-24).	Complete Part X	212,259.		711 101
		of Schedule D				25	714,421
+	26	Total liabilities. Add lines 17 through 25		▼	572,185.	26	1,215,948
က္က		Organizations that follow FASB ASC 958, ch	eck nere	X			
2 	07	and complete lines 27, 28, 32, and 33.		-	924,260.	07	1 505 905
<u>a</u>	27				3,334,130.	27	1,595,805 2,633,170
ם פ	28	Net assets with donor restrictions			3,334,130.	28	2,033,170
<u> </u>		Organizations that do not follow FASB ASC	958, cne	CK nere			
<u> </u>	00	and complete lines 29 through 33.	-		00		
) its	29	Capital stock or trust principal, or current fund			29		
SSE	30	Paid-in or capital surplus, or land, building, or e			30		
ا ب	31	Retained earnings, endowment, accumulated in			4,258,390.	31	4,228,975
	32	Total net assets or fund balances			4,830,575.	32	5,444,923
_	33	Total liabilities and net assets/fund balances			4,030,373.	33	5,444,943 Form 990 (20)

<u> FOIII</u>	1990 (2022) ENVIRONMENTAL INTEGRALIT TROOLET	40	T 3 4 0 3	22	ray	ge •
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		199		
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,	228	, 6	06.
3	Revenue less expenses. Subtract line 2 from line 1	3		-29	,4:	15.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,	258	3,3	90.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	4,	228	3,9'	75 .
Pa	rt XIII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					Ш
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		I			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on School	edule O	. [
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		L	За		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red aud	it			
	ar guidite, explain why an Cahadula O and describe any stand taken to undergo auch audite			26		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ENVIRONMENTAL INTEGRITY PROJECT

Employer identification number

20-1326922 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2022 ENVIRONMENTAL INTEGRITY PROJECT 20-1326

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization	tion
fails to qualify under the tests listed below, please complete Part III.)	

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12 Gross receipts from related activities, etc. (see instructions) 12 2,667,4										
	, , ,									
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)										
organization, check this box and stop here Section C. Computation of Public Support Percentage										
14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 14 72.61										
15 Public support percentage from 2021 Schedule A, Part II, line 14 15 71.94	<u>%</u>									
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and										
	X									
stop here. The organization qualifies as a publicly supported organization	21									
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box										
and stop here. The organization qualifies as a publicly supported organization										
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,										
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization										
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	Ш									
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or										
more, and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the										
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	\mathbb{H}									
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	2022									

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		•	•	•		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
_	check this box and stop here						
Se	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2022 (I	ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					T 1	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19	a 33 1/3% support tests - 2022. If the						7 is not
	more than 33 1/3%, check this box ar	•					L
k	33 1/3% support tests - 2021. If the	•			•	•	
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in:	structions	

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Schedule A (Form 990) 2022

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
Tu		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		<u> </u>
9a		
9b		
9с		
10a		<u> </u>
10b		

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Par	rrt IV Supporting Organizations (continued)	0 102032		age o
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	Lieu the association accorded a sift as contain the form of the fall of the site of the si		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	44-		
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	44.		
Sac	<u>detail in</u> Part VI. etion B. Type I Supporting Organizations	11c		
360	Ston B. Type I Supporting Organizations		.,	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of on more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers.			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	Jeis,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support	rted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among to	he		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
sec.	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
sec.	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	uctions).		
а				
b				
С	5 The supported a governmental only	y (see instruction	·	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 232025 12-09-22 Schedule A (Form 990) 2022

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

3b

Schedule A (Form 990) 2022

instructions)

Schedule A (Form 990) 2022

e Excess from 2022

Part VI

Schedule B

Schedule of Contributors

ENVIRONMENTAL INTEGRITY PROJECT

(Form 990)

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

Employer identification number

Organization type (che	ck one):
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	ion is covered by the General Rule or a Special Rule . 101(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
	eation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
sections 509(a contributor, du	ration described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one uring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; 0-EZ, line 1. Complete Parts I and II.
contributor, du literary, or edu	ration described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one uring the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, in it is cational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering non (b) instead of the contributor name and address), II, and III.
year, contribut is checked, en purpose. Don'	ration described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box after here the total contributions that were received during the year for an exclusively religious, charitable, etc., t complete any of the parts unless the General Rule applies to this organization because it received nonexclusively itable, etc., contributions totaling \$5,000 or more during the year \$
answer "No" on Part IV	on that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must , line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization Employer identification number

ENVIRONMENTAL INTEGRITY PROJECT

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 450,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No4_	Name, address, and ZIP + 4	Total contributions \$ 300,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 275,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Schedule B (Form 990) (2022)

Name of organization Employer identification number

ENVIRONMENTAL INTEGRITY PROJECT

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	Numb, dudi 033, difu Eli [*] T T	\$125,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$	Person X Payroll

Name of organization Employer identification number

ENVIRONMENTAL INTEGRITY PROJECT

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4

Name of organization **Employer identification number** ENVIRONMENTAL INTEGRITY PROJECT 20-1326922 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Emp	oloyer identification number
_		MENTAL INTEGRITY			20-1326922
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			\$
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	- -	\$
	Enter the amount of any excise tax				
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
	Was a correction made?				
<u>k</u>	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt und	er section 501(c),	except section 501(c)(3).
1	Enter the amount directly expended	by the filing organization for se	ction 527 exempt funct	tion activities	\$
2	Enter the amount of the filing organ		~		
	exempt function activities				\$
3	Total exempt function expenditures			•	
	line 17b				\$
4	3 3				
5	Enter the names, addresses and emmade payments. For each organizar		•	-	
	contributions received that were pro		0 0		•
	political action committee (PAC). If				5 5
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Sch	edule C (Form 990) 2022	ENVIR	ONMENT	AL INTEGRIT	Y PROJECT	20-1	326922 Page 2
Pa	art II-A Complete if the org	janizatio	n is exen	npt under section	501(c)(3) and file	d Form 5768 (ele	ction under
	section 501(h)).						
Α	Check if the filing organiza	ation belon	gs to an affil	iated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
	expenses, and sha	re of exces	s lobbying e	expenditures).			
<u>B</u>	Check if the filing organiza	ation check	ed box A ar	d "limited control" pro	visions apply.		
			oying Exper eans amou	nditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	a Total lobbying expenditures to infl		5,173.				
	b Total lobbying expenditures to infl	•		, , ,		603.	
	Total lobbying expenditures (add I					5,776.	
c	d Other exempt purpose expenditur					6,222,830.	
e	Total exempt purpose expenditure					6,228,606.	
1	f _Lobbying nontaxable amount. Ent	er the amou	unt from the			461,430.	
	If the amount on line 1e, column (a)	or (b) is:	The lob	bying nontaxable am	ount is:		
	Not over \$500,000		20% of t	he amount on line 1e.			
	Over \$500,000 but not over \$1,00	0,000	\$100,00	0 plus 15% of the exce	ess over \$500,000.		
	Over \$1,000,000 but not over \$1,5	500,000	\$175,00	0 plus 10% of the exce	ess over \$1,000,000.		
	Over \$1,500,000 but not over \$17	,000,000	\$225,00	0 plus 5% of the exces	ss over \$1,500,000.		
	Over \$17,000,000		\$1,000,0	000.			
9	g Grassroots nontaxable amount (er	nter 25% of	line 1f)			115,358.	
r	h Subtract line 1g from line 1a. If zer	o or less, e	nter -0			0.	
i	i Subtract line 1f from line 1c. If zero	o or less, er	nter -0			0.	
j	j If there is an amount other than ze	ero on eithe	r line 1h or l	ine 1i, did the organiza	tion file Form 4720		
	reporting section 4911 tax for this	year?					Yes No
	(Some organizations t	hat made a	a section 50 the separa	ate instructions for lin	nave to complete all ones 2a through 2f.)	of the five columns be	low.
		Lobb	ying Exper	nditures During 4-Yea	r Averaging Period		
	Calendar year (or fiscal year beginning in)	(a) 2	2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
	a Lobbying nontaxable amount	338	8,141.	362,808.	408,599.	461,430.	1,570,978.
	b Lobbying ceiling amount (150% of line 2a, column(e))						2,356,467.
	c Total lobbying expenditures	:	2,300.	2,480.	4,046.	5,776.	14,602.
	d Grassroots nontaxable amount	84	4,535.	90,702.	102,150.	115,358.	392,745.
	Grassroots ceiling amount (150% of line 2d, column (e))						589,118.

Schedule C (Form 990) 2022

1,650.

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(t)
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5),	or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		. 1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		
1	answered "Yes." Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political		-		
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year		2b		
	Total		2c		
3					
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce		.		
7	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
			1		
5	expenditures next year? Taxable amount of lobbying and political expenditures. See instructions		5		
Par			. 3		
		E-A) D-A II A	P	0 (0	
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A,	iines i a	nd 2 (See	
instri	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization

ENVIRONMENTAL INTEGRITY PROJECT

Employer identification number 20-1326922

Schedule D (Form 990) 2022

Pai		l Funds or Other Similar Fu	nds or Accou	nts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	/b) Eu	and other accounts
	<u>-</u>	(a) Donor advised funds	(6) Fu	inds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	_		
•	are the organization's property, subject to the organization's e			Yes No
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or		· ·	
Pai		enization enguered "Ves" on Ferm	000 Dort IV line 7	Yes No
			990, Part IV, line I	<i>.</i>
1	Purpose(s) of conservation easements held by the organizatio		ion of a historicall	v important land area
	Preservation of land for public use (for example, recreati	<i>'</i> —		y important land area
	Protection of natural habitat	Preservat	ion of a certified h	nistoric structure
•	Preservation of open space	and a superior and the street of the street		-1:
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribution in the	form of a conserv	Held at the End of the Tax Year
	day of the tax year.		0-	Tield at the Lild of the Tax Teal
a	-		-	
b				+
С.	Number of conservation easements on a certified historic stru		<u>2c</u>	+
d	Number of conservation easements included in (c) acquired af			
•				<u> </u>
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated t	by the organization	n during the tax
	year			
4	Number of states where property subject to conservation ease			
5	Does the organization have a written policy regarding the period		_	
•	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing	conservation eas	sements during the year
-	Annual of constants in a small in annual in a small and in a small	in - of .ii		
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing con	servation easemei	nts during the year
	Does cook concernation accoment reported on line 2(d) above	and inferior and a section	170/b\/4\/D\/;\	
8	Does each conservation easement reported on line 2(d) above	·		Yes No
•				
9	In Part XIII, describe how the organization reports conservatio	·		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial st	atements that des	scribes the
Pai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art. Historical Treasures of	r Other Simila	ar Assets
	Complete if the organization answered "Yes" on Form 9			ai 71000101
10	If the organization elected, as permitted under FASB ASC 958		ont and balance	shoot works
ıa		•		
	of art, historical treasures, or other similar assets held for publ service, provide in Part XIII the text of the footnote to its finance			public
h	· ·			at works of
b	If the organization elected, as permitted under FASB ASC 958	•		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in	i lurtifierance of pt	ablic service,
	provide the following amounts relating to these items:			Φ.
	(i) Revenue included on Form 990, Part VIII, line 1			
•		auran ar athar similar assats for fin		\$
2	If the organization received or held works of art, historical trea	•	anciai gain, provid	u c
_	the following amounts required to be reported under FASB AS			¢
a	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X			
D	ASSETS INCIDUED IN FUNIT SYU, FAIL A			Ψ .

232051 09-01-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Complete in the organization answered Tes on Form 990, Part IV, line Tra. See Form 990, Part X, line To.									
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value					
1a Land									
b Buildings									
c Leasehold improvements									
d Equipment		148,527.	110,130.	38,397.					
e Other		86,639.	20,189.	66,450.					
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)									

Schedule D (Form 990) 2022

Schedule D) (Form 990) 2022	ENVIRONMENTA	L INTEGRITY	PROJECT	20-1326922 Page 3
Part VII		Other Securities.			
,	Complete if the org	ganization answered "Yes" o	n Form 990, Part IV, line	e 11b. See Form 990, Part X	K, line 12.
(a) Descrip	otion of security or cate	gory (including name of security)	(b) Book value	(c) Method of valuation	on: Cost or end-of-year market value
(1) Financi	al derivatives				
(2) Closely	held equity interests	3			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
		0, Part X, col. (B) line 12.) Program Related.			
Fait VIII		ganization answered "Yes" o	n Form 000 Port IV line	110 Coo Form 000 Dort V	line 12
	(a) Description of		(b) Book value		on: Cost or end-of-year market value
(4)	(a) Description o	i ilivestillellit	(b) Book value	(c) Method of Valuation	on. Cost of end-of-year market value
(1)					
(2)					
(3)					
(4) (5)					
<u>(5)</u> (6)					
(7)					
(8)					
(9)					
	(b) must equal Form 99	0, Part X, col. (B) line 13.)			
Part IX		5,1 a. (2), mile 101/		•	
	Complete if the org	ganization answered "Yes" o	n Form 990, Part IV, line	e 11d. See Form 990, Part X	(, line 15.
		(a) D	escription		(b) Book value
(1) DE	EPOSITS				22,251.
(2) RI	GHT-OF-USE	ASSETS, OPERA	TING LEASES		625,976.
(3) RI	GHT-OF-USE	ASSETS, FINAN	CE LEASE		10,744.
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
		orm 990, Part X, col. (B) line	<u>15.)</u>		658,971.
Part X	Other Liabilitie				
	<u> </u>	ganization answered "Yes" or	n Form 990, Part IV, line	e 11e or 11f. See Form 990,	
1.		Description of liability			(b) Book value
	deral income taxes	IA CEL ODI TOAMTON	<u> </u>		702 500
$\overline{}$		ASE OBLIGATION	S		703,589.
	INANCE LEAS	E OBLIGATION			10,832.
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					714,421.
ι otal. (Co/ι	umn (b) must equal F	orm 990, Part X, col. (B) line 2	<u> </u>		/ 14,441•

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2022

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2022 Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for the latest information.

2 | ENVIRONMENTAL PARTNERSHIP **Employer identification number** COORDINATION WITH OIL AND ENVIRONMENTAL PARTNERSHIP 20-1326922 CORDINATION WITH OIL AND (h) Purpose of grant 3AS WATCH AND EIP TO GAS WATCH AND EIP TO COMMUNITIES CAMPAIGN FRACK RELEVANT DATA FRACK RELEVANT DATA MIDLAND ODESSA AREA or assistance MARYLAND HEALTHY X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any QUALITY GRANT MID-ATLANTIC MID-ATLANTIC POINTS POINTS Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 。 。 ं 0 。 (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 18,000, 15,000, 25,000, 40,000, 25,000, 48,000 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ENVIRONMENTAL INTEGRITY PROJECT (c) IRC section (if applicable) 501(C)(3) 501(C)(3) 501(C)(3) 11-3644283 501(C)(3) 75-1393493 501(C)(3) 56-2049956 501(C)(3) Enter total number of other organizations listed in the line 1 table 80-0844297 72-1447742 55-0781483 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization UNIVERSITY OF TEXAS PERMIAN BASIN CHESAPEAKE CLIMATE ACTION NETWORK APPALACHIAN MOUNTAIN ADVOCATES 4901 EAST UNIVERSITY BOULEVARD or government 216 FRANKLIN ST, STE 400 NEW ORLEANS , LA 70112 935 GRAVIER ST STE 700 MD 20770 FRACTRACKER ALLIANCE 589 WEST KING STREET Name of the organization JOHNSTOWN, PA 15901 LEWISBURG, WV 24901 APPALACHIAN VOICES TX 79762 BOONE, NC 28607 HEALTHY GULF PO BOX 11138 TAKOMA PARK, PO BOX 507 Part I Part II ODESSA N

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Schedule I (Form 990) 2022

Page 1

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(h) Purpose of grant or assistance	ENVIRONMENTAL JUSTICE LAW SCHOLARSHIP					Schedule I (Form 990)
(g) Description of non-cash assistance						
(f) Method of valuation (book, FMV, appraisal, other)						
(e) Amount of noncash assistance	•0					
(d) Amount of cash grant	.000,08					
(c) IRC section if applicable	501(C)(3)					
(b) EIN	74-6056794 501(C)(3)					
(a) Name and address of organization or government	THE UNIVERSITY OF TEXAS LAW SCHOOL FOUNDATION - 727 E. DEAN KEETON ST - AUSTIN, TX 78705					

20-1326922

Schedule I (Form 990) 2022 Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

OTHER GRANTS ARE MADE TO ORGANIZATIOS PARTNERING WITH EIP ON VARIOUS

PROGRAM INITIATIVES

SCHEDULE J (Form 990)

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Questions Regarding Compensation

Go to www.irs.gov/Form990 for instructions and the latest information.

ENVIRONMENTAL INTEGRITY PROJECT

Employer identification number 20-1326922

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		_X_
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ERIC SCHAEFFER	€	241,527.	0	0	15,501.	28,888.	285,916.	0
EXECUTIVE DIRECTOR	⊞		0.	0.	0			0
(2) ILAN LEVIN	Ξ	152,761.	0.	0.	9,577.	18,859.	181,197.	0
ASSOCIATE DIRECTOR	⊞	0.	0.	0.	0	0.		0
(3) JENNIFER DUGGAN	Ξ	158,769.	0	0	*000'6	781.	168,550.	0
DEPUTY DIRECTOR	Œ)	0.	0.	0.	• 0	0.	0.	0
(4) TOM PELTON	Ξ	137,519.	0	0	8,497.	15,618.	161,634.	0
DIRECTOR OF COMMUNICATIONS	Œ)	• 0	• 0	• 0	• 0	0	0 •	0
(5) CHRISTINE HOCH	Ξ	135,344.	0.	0	8,174.	12,571.	156,089.	0
DIRECTOR OF ADMIN. & DEVELOPMENT	Œ)	• 0	• 0	• 0	• 0	0	0 •	0
	(i)							
	€							
	Ξ							
	€							
	Ξ							
	(ii)							
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SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

ENVIRONMENTAL INTEGRITY PROJECT

Employer identification number

20-1326922 FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES: ALUMINUM AND LANDFILL METHANE BEGAN IN 2022. PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: FORM 990, NATIONAL INVENTORY OF LARGE NEW PETROCHEMICAL PROJECTS, WHICH ALERTS COMMUNITIES TO NEW PERMIT APPLICATIONS AND HELPS IDENTIFY PROJECTS THAT DISPROPORTIONATELY AFFECT PEOPLE OF COLOR OR LOW-INCOME NEIGHBORHOODS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: MARYLAND HEALTHY COMMUNITIES CAMPAIGN: THE MARYLAND HEALTHY COMMUNITIES CAMPAIGN COMBINES RESEARCH, PUBLIC ADVOCACY AND LEGAL ACTION TO REDUCE POLLUTION THAT THREATENS THE HEALTH OF MARYLAND RESIDENTS. PROJECT GOALS INCLUDING HOLDING GOVERNMENT AGENCIES ACCOUNTABLE FOR FAILURE TO IMPLEMENT ENVIRONMENTAL LAWS OR MEET DEADLINES; HELPING CITIZENS REVIEW WEAK PERMITS AND TAKE LEGAL ACTION TO CHALLENGE MAJOR SOURCES OF POLLUTION; AND BUILDING SUPPORT FOR ENVIRONMENTAL LAWS AND THEIR ENFORCEMENT THROUGH TARGETED GRASSROOTS ORGANIZING AND MEDIA OUTREACH. EXPENSES \$ 155,507. INCLUDING GRANTS OF \$ 40,000. REVENUE \$ 0. CLEAN WATER ACT: THIS PROGRAM IDENTIFIES THREATS TO PUBLIC HEALTH OR NATURAL RESOURCES THAT ARISE FROM EPA OR STATE FAILURE TO ENFORCE THE CLEAN WATER AND SAFE DRINKING WATER ACTS. EIP EVALUATES FEDERAL AND COMMUNICATES FINDINGS, AND MAKES POLICY STATE RESPONSES, RECOMMENDATIONS. EXPENSES \$ 256,300. INCLUDING GRANTS OF \$ 0. REVENUE \$

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Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2**

Employer identification number Name of the organization 20-1326922 ENVIRONMENTAL INTEGRITY PROJECT COAL: EIP SEEKS TO REDUCE POLLUTION FROM COAL-FIRED POWER PLANTS THROUGH REGULATION, PERMIT REVIEW, AND CITIZEN ENFORCEMENT. PROJECTS INCLUDE EVALUATING AND PUBLISHING ANALYSES OF EMISSIONS OF HAZARDOUS POLLUTANTS AND GREENHOUSE GASES, WASTEWATER DISCHARGES, AND GROUNDWATER CONTAMINATION RELATED TO THE OPERATION OF COAL PLANTS; TAKING PART IN RULEMAKINGS AND PERMIT PROCEEDINGS TO ENSURE THAT ANY NEW OR MODIFIED COAL PLANTS MEET THE REQUIREMENTS OF THE CLEAN AIR ACT; AND WORKING WITH FEDERAL AND STATE AGENCIES TO IMPROVE MONITORING AND CLEANUP OF COAL PLANTS. EIP ALSO AIMS TO EXPEDITE RETIREMENT OF THE DIRTIEST AND LEAST EFFICIENT PLANTS. FINALLY, THE ORGANIZATION TRACKS CONTAMINATION FROM COAL ASH PONDS AND LANDFILLS ACROSS THE US AND PROVIDES EASY ONLINE ACCESS TO SUCH INFORMATION. EXPENSES \$ 244,099. INCLUDING GRANTS OF \$ 0. REVENUE \$ 11,783. THE BIOMASS PROGRAM SEEKS TO LIMIT THE GROWTH OF THE WOOD BIOENERGY INDUSTRY IN THE U.S. AND THE ASSOCIATED CLIMATE CHANGE DRIVEN BY DEFORESTATION AND AIR POLLUTION. EXPENSES \$ 88,636. INCLUDING GRANTS OF \$ 0. REVENUE \$ 179,074. EPA WATCH: EIP ADVOCACY PROMOTES AND DEFENDS THE U.S. ENVIRONMENTAL PROTECTION AGENCY'S MISSION, WHICH REQUIRES THE AGENCY TO MAKE DECISIONS THAT PROTECT PUBLIC HEALTH AND OUR NATURAL RESOURCES, RESPECT ALL LEGAL REQUIREMENTS, ARE WELL SUPPORTED BY SCIENTIFIC AND OTHER FACTUAL EVIDENCE, AND ARE ADOPTED THROUGH A TRANSPARENT PROCESS THAT GIVES ALL CITIZENS A FAIR CHANCE TO BE HEARD. EIP PURSUES THESE GOALS THROUGH RESEARCH, REPORTING, MEDIA OUTREACH, OTHER FORMS OF ADVOCACY AND, WHERE APPROPRIATE, LITIGATION. INCLUDING GRANTS OF \$ 0. EXPENSES \$ 130,664. REVENUE S 0.

Schedule O (Form 990) 2022 Page 2

Name of the organization ENVIRONMENTAL INTEGRITY PROJECT Employer identification number 20-1326922

ENVIRONMENTAL JUSTICE: EIP'S WORK ACROSS ALL PROGRAMS SEEKS TO MAXIMIZE

OPPORTUNITIES TO PROTECT VULNERABLE COMMUNITIES DISPROPORTIONATELY

AFFECTED BY AIR AND WATER POLLUTION. SUCH WORK INCLUDES (BUT IS NOT

LIMITED TO) LEVERAGING THE CLEAN AIR ACT AND OTHER FEDERAL

ENVIRONMENTAL LAWS TO PROMOTE THE REDUCTION OF GREENHOUSE GASES AND

OTHER POLLUTANTS FROM KEY INDUSTRIAL SECTORS, INCLUDING STEEL, ALUMINUM

MANUFACTURING, AND LANDFILLS.

EXPENSES \$ 44,261. INCLUDING GRANTS OF \$ 30,000. REVENUE \$ 0.

LANDFILL METHANE: SEE ENVIRONMENTAL JUSTICE NARRATIVE

EXPENSES \$ 257,912. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

ALUMINUM: SEE ENVIRONMENTAL JUSTICE NARRATIVE

EXPENSES \$ 185,974. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

CAFO

EXPENSES \$ 644. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

SPECIAL PROGRAMS

EXPENSES \$ 423. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FEDERAL FORM 990 IS COMPLETED BY AN INDEPENDENT ACCOUNTING FIRM AND

THEN PRESENTED TO THE EIP'S BOARD OF DIRECTORS FOR REVIEW AND APPROVAL

PRIOR TO SUBMISSION TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

Schedule O (Form 990) 2022 Page 2

Name of the organization **Employer identification number** 20-1326922

ENVIRONMENTAL INTEGRITY PROJECT

THE CONFLICT OF INTEREST POLICY COVERS ALL MEMBERS OF THE BOARD AND IS MONITORED BY AN ANNUAL WRITTEN INFORMATION FORM DISTRIBUTED BY THE DIRECTOR OF ADMINISTRATION AND DEVELOPMENT. IT IS THEN SIGNED BY ALL MEMBERS OF THE BOARD, REVIEWED AND MAINTAINED BY THE AUDIT COMMITTEE & THE DIRECTOR OF ADMINISTRATION AND DEVELOPMENT. THE PRESIDENT OR THE BOARD REVIEWS EACH TRANSACTION TO COME BEFORE THE BOARD FOR POTENTIAL OR ACTUAL CONFLICTS OF INTEREST. IF ACTUAL CONFLICTS ARE IDENTIFIED, THE PERSON DETERMINED TO HAVE A CONFLICT WILL BE RECUSED FROM ANY DELIBERATIONS OR VOTING. THE IDENTIFIED CONFLICT OF INTEREST AND APPROPRIATE RECUSALS ARE DOCUMENTED IN THE MINUTES OF EACH BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 15A:

WHEN CHANGES ARE MADE, AN INDUSTRY REVIEW WITH COMPARISON DATA IS PRESENTED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THE EXECUTIVE COMMITTEE REVIEWS AND SUBMITS SALARY RECOMMENDATION TO THE FULL BOARD OF DIRECTORS FOR APPROVAL, WHICH IS DOCUMENTED. KEY EMPLOYEES' COMPENSATION IS DETERMINED BY THE EXECUTIVE DIRECTOR BASED ON INDUSTRY COMPARISONS AND SALARY HISTORY, AND MERIT REVIEWS ARE CONDUCTED ANNUALLY. THE COMPENSATION REVIEW PROCESS IS DOCUMENTED AND THE LAST REVIEW TOOK PLACE IN APRIL 2022.

THE EXECUTIVE DIRECTOR PERIODICALLY REVIEWS DATA OBTAINED FROM OTHER NON-PROFIT ORGANIZATIONS REGARDING SALARY LEVELS FOR ATTORNEYS TO PROVIDE A BASIS FOR COMPARISON.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization ENVIRONMENTAL INTEGRITY PROJECT	Employer identification number 20-1326922
FORM 990, PART IX, LINE 11G, OTHER FEES:	_
PROGRAM CONSULTANTS:	
PROGRAM SERVICE EXPENSES	1,062,709.
MANAGEMENT AND GENERAL EXPENSES	41,439.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	4 4 9 4 4 4 9
	_
TEMP SERVICES:	
PROGRAM SERVICE EXPENSES	7,027.
MANAGEMENT AND GENERAL EXPENSES	274.
FUNDRAISING EXPENSES	
TOTAL EXPENSES	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,111,449.